

Frequently Asked Questions (FAQs)

All Employees

1. Am I expected to report to work in the event of confirmed H1N1 influenza case at Kwantlen?

Yes. You are expected to report to work unless you are unable to do so due to illness.

2. If I am experiencing influenza-like symptoms, should I report to work?

No, you should not report to work if you are ill. You are asked to report your absence following regular departmental procedures. The Public Health Agency of Canada recommends those who are ill with influenza-like illness should self-isolate until their symptoms resolve and they are feeling well and able to fully participate in all normal day-to-day activities.

3. If I am unable to report to work due to influenza-like symptoms, am I obligated to inform my Supervisor that my absence is due to “influenza”?

Yes, when reporting your absence to your Supervisor, you will be asked to indicate if your absence is due to influenza-like symptoms.

4. What should I do if I think I have H1N1?

If you display flu-like symptoms, stay home and call Health Link BC at **8-1-1** for advice and guidance.

5. Will medical documentation be required when an employee reports they are unable to report to work due to the symptoms of influenza?

The University will rely on the direction of the Public Health Agency of Canada (PHAC) and local Health Authorities. PHAC currently recommends that people experiencing influenza-like illness should not, under normal circumstances, need to visit their family physician.

The University will continue to follow normal procedures and collective agreement language regarding medical documentation.

The University will continue to monitor the situation for any changes.

6. How long should I stay home if I am experiencing influenza-like symptoms?

The Public Health Agency of Canada recommends those who are ill with influenza-like illness should self-isolate until their symptoms resolve and they are feeling well and able to fully participate in all normal day-to-day activities.

7. Can my supervisor ask me to go home if I am exhibiting symptoms of the influenza virus?

Employees are encouraged to be vigilant and responsible for their own health. If, however, an employee is exhibiting obvious flu-like symptoms in the workplace, the Supervisor may ask that employee to go home.

8. My co-worker is exhibiting the symptoms of influenza while at work. Should I tell my co-worker to go home?

No. Any concerns with respect to the health of your co-worker in your workplace should be directed to your Supervisor.

9. If I have a question related to the workplace environment that has not been addressed through general communication, where can I direct my question?

For work-related questions, go to <http://www.kwantlen.ca/hr/ohs/h1n1.html> for information and links that may help answer your questions. If you still have work-related questions, you should direct them to your Supervisor, who will contact the Occupational Health and Safety Office, as appropriate.

For general inquiries:

- a. Get the latest facts at <http://www.gov.bc.ca/h1n1>
- b. If you are feeling ill or have questions or concerns, you can call HealthLink BC at 8-1-1, twenty-four hours a day/seven days a week.
- c. You can also get more information by visiting <http://www.fightflu.ca> (Public Health Agency of Canada) for a one-stop source of information on the H1N1 flu virus.
- d. [Http://www.facebook.com/h1n1informationbc](http://www.facebook.com/h1n1informationbc), or
- e. By following H1N1BC on Twitter.